

Bajaj Allianz brings in robotics



TALENT ACQUISITION: Launches first-of-its-kind platform in the human resources space.

BUSINESS BUREAU
Hyderabad

Bajaj Allianz General Insurance launched its first Virtual Employee -Eve, which shall represent company's automated Talent Acquisition Portal - Tal.Port. An end to end automated talent acquisition platform, Tal.Port introduces robotic "Video Interviews" for job seekers. The video interviews will capture candidate's aptitude and behavioural aspects along with the essential technical skills.

Bajaj Allianz said taking human resources digital is as important as rolling out digital services for customers

With this industry first HR move, candidates will just have to apply on Tal.Port for the relevant position and irrespective of their current location, they can appear for video interviews through their smartphones.

The company has also launched HR Assistant chatbot Buddy for its employees. Buddy will assist company employees to resolve their HR related queries and applications at a single click. Both Tal.Port and Buddy are accessible on desktop and mobile platforms. Talking about the new digital HR initiatives,

Tapan Singhel, MD & CEO, Bajaj Allianz General Insurance said, "I always believe that for an organisation to grow, acquiring and retaining the right talent is very important. It is a must to equip them with convenient connectivity with human resources that our chatbot, Buddy will do. Whereas, our talent acquisition Portal, Tal.Port will enable them to pursue their career interests."

He added, "Besides, the external job seekers, Tal.Port will allow employees to explore the suitable opportunities within the organisation and shaping their career graph. They can also refer opportunities to their friends and connections through social networks, which I feel is an end to end referral solution.

Taking Human Resources digital is as important as introducing digital services to our customers. In this era of Artificial intelligence and BOTS, we feel it is critical that HR should take the digital leap ahead as well, and I feel we have made assertive strides in the right direction."

Tal.Port aims to bring enhanced efficiency in filtering the right candidates for offered opportunities. The move will also enable candidates from tier II and tier III locations to apply and appear for interviews without any logistic hassles. HR Chatbot Buddy will be a round-the-clock HR assistant.