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[Bajaj Allianz deploys robot to screen job-seekers](#)

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Bajaj Allianz General Insurance has introduced its first virtual employee, Eve, who will represent its automated talent acquisition portal Tal.Port and will screen its future employees.

Tal.Port is an end-to-end automated talent acquisition platform and uses robotic 'video interviews' for job seekers, the company said in a statement today. The video interviews will capture candidate's aptitude and behavioural aspects along with the essential technical skills.

"With this industry first HR move, candidates will just have to apply on Tal.Port for the relevant position and irrespective of their current location, they can appear for video interviews through their smartphones," the company said. It has also launched an HR Assistant chatbot called Buddy, who will assist the employees to resolve their HR related queries and applications at a single click.