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[Bajaj Allianz General Insurance introduces its first virtual employee Eve](#)

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Bajaj Allianz General Insurance has introduced its first virtual employee –Eve, which will represent the company’s automated talent acquisition portal - Tal.Port. An end to end automated talent acquisition platform, Tal.Port introduces robotic “video interviews” for job seekers.

The video interviews will capture a candidate’s aptitude and behavioural aspects along with the essential technical skills. Candidates will just have to apply on Tal.Port for the relevant position and irrespective of their current location, they can appear for video interviews through their smartphones.

The company has also launched an HR assistant chatbot ‘Buddy’ for its employees. Buddy will assist company employees to resolve their HR-related queries and applications at a single click. Both Tal.Port and Buddy are accessible on desktop and mobile platforms.

“For an organisation to grow, acquiring and retaining the right talent is very important. It is a must to equip them with convenient connectivity with human resources that our chatbot, Buddy, will do, and Tal.Port will enable them to pursue their career interests. Besides the external job seekers, Tal.Port will allow employees to explore suitable opportunities within the organisation and shape their career graph,” said Tapan Singhel, MD & CEO, Bajaj Allianz General Insurance.

Tal.Port - represented by Eve - aims to bring enhanced efficiency in filtering the right candidates for offered opportunities. The move will also enable candidates from tier II and tier III locations to apply and appear for interviews without any logistic hassles.

Through the HR chatbot, employees can apply for leave, check their entitlements, obtain HR policy documents and resolve other HR queries that they may have.